



NB: some cells contain notes denoted by a red mark

2024 data included as no information provided

Data not provided or query outstanding

*This is the principle that an important part of being a Councillor is the desire to serve the public and, therefore, not all of what a Councillor does should be remunerated; a portion of their time should be given voluntarily. The consolidated statutory guidance requires Panels to recognise this principle when arriving at the recommended Basic Allowance. So, for example, if the expectation is that a Councillor will spend nine hours per week in the role, a Public Service Discount of 33% will mean that the Councillor gives three hours 'pro bono publico' and is remunerated for the remaining six hours.

Updated - November 2025

Basic Allowances

Council name	Type of council	County Area	Political control	Population	Basic Allowance for 2025/2026 (£)	Overall budget for Member Allowances (£)	Total number of councillors	Percentage of Public Service Discount*, if applicable (%)	Comments on Basic Allowance
Ashford Borough Council	District	Kent	No Overall Control	135,000	£5,828.69	£420,715.00	47	N/A	None
Canterbury City Council	District	Kent	No Overall Control	Approx 162,400	£6,638.27	£356,193.00	39	N/A	The basic allowance rises each year in line with the staff % increase or by the average % increase when it's a fixed sum
Dover District Council	District	Kent	No Overall Control	116,400	£5,000.00	£300,000.00	32	40%	Unchanged from previous year
Folkestone & Hythe District Council	District	Kent	No Overall Control	112,500	£6,117.00	£285,800.00	30	N/A	None
Gravesham Borough Council	District	Kent	Labour	110,700	£5,995.00	£340,360.00	39	N/A	None
Maidstone Borough Council (Used 2024 data)	District	Kent	No Overall Control	184,200	£6,047.14	£20,610.00	49	N/A	We have recently reduced from 55 to 29 Councillors in the last Election May 24.
Sevenoaks District Council	District	Kent	Conservative	121,106	£6,628.00	Not provided	54	40%	40% PSD is factored into the calculation of the base allowance
Swale Borough Council	District	Kent	No Overall Control	Approx 159,308	£6,786.00	£106,314.00	47	N/A	None
Thanet District Council	District	Kent	Labour	141,000	£5,475.00	£461,431.00	56	N/A	Please see here: https://democracy.thanet.gov.uk/documents/s91997/Part6MembersAllowancesScheme2526GoogleDocs.pdf
Tonbridge and Malling Borough Council	District	Kent	No Overall Control	133,661	£5,592.00	£436,200.00	44	N/A	All but 2 members take the full basic allowance
Tunbridge Wells Borough Council	District	Kent	Liberal Democrat	115,000	£6,000.00	£380,020.00	39	N/A	The Basic Allowance was increased on 1 April 2025 following a JIRP review in late 2024.